

GOOD CORPORATE GOVERNANCE (GCG)

PT. TRAFINDO PRIMA PERKASA Tbk

The Company is committed to develop a strong and credible corporate reputation by implementing Good Corporate Governance (GCG) and it is implemented in every aspect of the business to ensure the sustainability of the Company's business now and in the future by delivering sound operational and financial performance.

In practice, the Company has established a GCG structure compiled in accordance with Capital Market regulations, GCG principles and the Company's Articles of Association, which comprises the General Meeting of Shareholders (AGMS), Board of Commissioners, Board of Directors, Corporate Secretary and Internal Audit. The Board of Commissioners has an Independent Commissioner and an Audit Committee which assists the supervisory duties optimally. In the composition of the Board of Directors, the Company has an Independent Director.

In addition, the Company's GCG structure has been supplemented by the compilation of the Board of Commissioners Charter, the Board of Directors Charter, the Internal Audit Charter and the Audit Committee Charter drawn up in accordance with the Capital Market regulations and the Articles of Association of the Company.

The implementation of GCG in the Company is based on five principles of governance, namely transparency, accountability, responsibility, independency, and fairness (TARIF) as follows:

1. Transparency.

The Company guarantees openness in decision making and transparency in disclosing material and relevant information related to the Company. The application of the disclosure principle within the Company, among others, in the disclosure of the General Meeting of Shareholders (AGMS), Board of Directors meeting, and joint meetings of the Board of Commissioners and Board of Directors, annual audited financial statements and annual report of the Company in the Annual General Meeting of Shareholders and corporate policy communications to all stakeholders and shareholders.

2. Accountability.

The Company's accountability is realized by establishing the clarity of functions, duties and responsibilities of each member of the Board of Commissioners, the Board of Directors, and all employees, so that the management and supervision of the Company is effective. The Company also ensures that all decisions that are carried out are accountable. The implementation of accountability principles within the Company, among others, is in the form of work plans and Company budgets that have been

approved by the General Meeting of Shareholders / Board of Commissioners, job measurement reports, accountability reports, and internal controls.

3. Responsibility.

Every individual within the Company is responsible for the business performance and impacts resulting from decision making and operational activities. In this regard, the principle of responsibility is realized in several aspects, such as complying with the provisions of the Articles of Association and the prevailing laws and regulations, performing tax obligations well and on time, carrying out social responsibility (CSR), implementing information disclosure obligations in accordance with the provisions applicable regulation.

4. Independence.

The independence principle encourages the Company to manage its business professionally without any conflict of interest and intervention from any party that is in conflict with good corporate governance regulations and principles. Any organ of the Company, such as General Meeting of Shareholders, Board of Commissioners, and Board of Directors shall not obtain the intervention of the other party in carrying out its duties and responsibilities, even from the Shareholder.

5. Fairness.

The Company applies fairness principles to the rights and obligations of each individual and stakeholders within the applicable legal framework. Any written policies and regulations of the Company refer to the principle of fairness in order to provide fair and proportional treatment to all parties. This also applies to the determination of promotion and remuneration within the Company.